

LADY GOWRIE TASMANIA - Strategic Plan 2015-2018

OUR PURPOSE

Lady Gowrie Tasmania puts *"Children First"*.

We provide high quality programs, advocacy and leadership for all children, their families and communities.

OUR POSITION

Lady Gowrie Tasmania has a rich heritage and strong values. While each program offers something different, they have all been established to achieve one thing - to give children the best start in life.

The organisation has a simple philosophy – *"Children First"*.

Lady Gowrie Tasmania is a community based not for profit organisation. Any surplus is reinvested to support the provision of the best standard of care and education.

Ultimately it's all about a partnership, and Lady Gowrie Tasmania works with families, early childhood professionals and the broader community to ensure children are happy, healthy and develop a love of learning.

Lady Gowrie – "Children First"

OUR VALUES

In developing and implementing the Strategic Plan, Lady Gowrie Tasmania acts consistently within its core values:

Quality - we strive for consistent quality across all services and programs.

Reciprocal relationships - we seek to build strong, respectful and trusting relationships between children, families, early and middle childhood educators, leaders and the broader sector community. We will listen, share and value thoughts, ideas and opinions in working with others and facilitate participation.

Respecting difference - we value, work with, and promote acceptance of diversity in the community.

Integrity and accountability - we ensure informed, ethical and transparent use of all resources. Our conviction and integrity guide our work.

Innovation - we continually reflect on our work to improve practice and ensure relevant and responsive service provision.

Collaboration - we share knowledge and work with others to achieve positive outcomes for children, families, early and middle childhood educators and the community.

Leadership – we acknowledge that strong pedagogical and visionary leadership is essential to support the delivery of quality programs and to sustain the organisation

Acknowledging our Nations First People

Lady Gowrie Tasmania acknowledges our Nations First People and the rights of Aboriginal children and their families. Their culture is celebrated. Lady Gowrie Tasmania acknowledge that the Aboriginal community have been nurturing and teaching children on this land for many decades and the organisation continues to honour and respect that role.

Lady Gowrie Tasmania’s work is informed by our:

- commitment to the Rights of the Child
- knowledge of early and middle childhood development, learning and pedagogy
- knowledge of andragogy
- commitment to evidence based research and practice
- commitment to social inclusion and a just society
- respect for the rights, aspirations and beliefs of all families
- commitment to meaningful, active and respectful partnerships

OUR STRATEGIC GOALS

Goal 1: Lady Gowrie Tasmania is a strong advocate for all children, their families, communities and professionals who support them.

Goal 2: Lady Gowrie Tasmania is committed to ensuring education and care outcomes in all aspects of its work.

Goal 3: Lady Gowrie Tasmania is a progressive and socially responsible organisation.

Goal 4: Lady Gowrie Tasmania operates in a collaborative manner to foster positive partnerships and alliances.